

## Communication from Public

**Name:** Susan Isaacs

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**Council File No:** 19-0229

**Comments for Public Posting:** Dear Members of L.A. City Council, As we move toward recovery from this unprecedented pandemic, a comprehensive Fair Work Week policy will make retail and grocery work more just for thousands of workers and create jobs in this sector that are sustainable. It will help uplift the communities that the pandemic has most impacted. Unfair scheduling impacts many working families in our city, with irregular work hours upholding a system of income inequality that keeps communities in poverty. Workers in this sector are the least well off in the LA economy. This instability in scheduling has detrimental effects that lead to poor health, stress, anxiety, lack of sleep, irregular meal times, missed medical appointments, no time off for emergencies or special events, and little chance to plan ahead for additional family and school work commitments. As a volunteer with the National Council of Jewish Women/L.A., I have worked for the past several years with L.A.A.N.E. and the Fair Work Week Coalition to make FWW policy a reality. I appreciate your support, and I thank you all for your hard work.